

**School of Creative Arts
Department of Music, Theatre & Dance**



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MEMORANDUM

February 6, 2020

TO: John Ernst, Dean
Caudill College of Arts, Humanities & Social Sciences

FROM: Brian S. Mason, Interim Associate Dean
School of Creative Arts

RE: Review of Probationary Faculty: Dr. DuWayne Dale, Assistant Professor of Music

A handwritten signature in black ink, appearing to read 'B. S. Mason', written over the 'FROM' line of the memorandum.

After carefully reviewing Dr. DuWayne Dale's portfolio for the annual probationary review (two or more years of service; tenure-track appointment Fall 2017) and the recommendation provided by the Department of Music, Theatre, and Dance Tenure and Promotion Committee, I **recommend** that he be granted contract renewal for the 2020-2021 academic year. The evidence shows that Dr. Dale is well on his way to establishing a solid record of achievement. My recommendation is consistent with the positive recommendation (13 for, 0 against) provided by the tenured faculty of MTD.

Dr. Dale was hired as Assistant Professor of Music and Associate Director of Bands. Beginning in the fall of 2019, he assumed the duties of Director of Bands.

Dr. Dale is encouraged to seek membership on university standing committees to further enhance his excellent record of service.

TEACHING

Dr. Dale has demonstrated effective and excellent teaching since his time of appointment. He is thorough and organized in his approach to teaching and his record of success as a teacher is evidenced through very strong student and peer evaluations. Since taking on the role of Interim Director of Bands he has worked tirelessly to develop an efficient and hyper-organized process for all events he has coordinated, resulting in higher attendance/participation, and increased overall success; the benefits of this success are seen in student success, retention and recruiting, positive alumni relations, and cannot be overstated.

CREATIVE AND SCHOLARLY ACTIVITIES

Dr. Dale is involved many and varied instrumental ensemble performances, including performances by the MSU marching band by the concert bands, guest conducting performances, and numerous performing occasions as a trombonist. He is the editor of the KMEA publication,

Blue Grass Music News and has also presented a clinic at the Fall KMEA State Collegiate Conference.

SERVICE

Dr. Dale has fulfilled his duties of service in many ways, serving as faculty advisor of CNAfME and Chi Mu Delta fraternity, as a faculty mentor, serving on three departmental committees, and chairing a college committee. He has also performed in the annual Gala orchestra and has attended many SOAR events, working to recruit non-music majors for the marching band and other MTD ensembles.