

**School of Creative Arts
Department of Music, Theatre & Dance**



Morehead, KY 40351 | Phone 606-783-2474 | FAX 606-783-5447 | d.oyen@moreheadstate.edu

MEMORANDUM

October 5, 2022

TO: Sylvia Henneberg, Dean
Caudill College of Arts, Humanities & Social Sciences

FROM: David Oyen, Interim Associate Dean 
School of Creative Arts

RE: Tenure Recommendation: Dr. DuWayne Dale, Assistant Professor of Music

After carefully reviewing Dr. DuWayne Dale's portfolio for tenure (tenure-track appointment Fall 2017) and the recommendation provided by the Department of Music, Theatre, and Dance Tenure and Promotion Committee, I **recommend** that he be granted tenure and promotion at the beginning of the 2023-2024 academic year. The evidence reveals that Dr. Dale has maintained a strong record of achievement in all three areas and continues to hold the trust and respect of his colleagues. My recommendation is consistent with the positive recommendation (8 for, 0 against) provided by the tenured faculty of MUTD.

Dr. Dale was hired in 2017 as Assistant Professor of Music and Associate Director of Bands. In fall 2019, he assumed the duties of Interim Director of Bands following the resignation of the former Director of Bands, and in February 2020, President Morgan made the reassignment permanent, no longer Interim. Dr. Dale is highly regarded and respected by his colleagues.

TEACHING

Dr. Dale has demonstrated effective and excellent teaching since his time of appointment. He has conducted the Marching Band, Symphonic Winds and Concert Band (all but three semesters when an adjunct took on that ensemble). He has taught conducting and Music Education courses, revising them extensively to reflect current trends and real-world needs for public school music teachers. He has been an active instructor of graduate courses, teaching Psychology of Music (MUSE 625), Seminar in Music Education (MUSE 682), and Independent Study. Dr. Dale tends to cater the assignments in these courses to the needs of individual students' teaching situations, bringing, again, the real-world needs for public school music teachers to the fore. He has served on 13 graduate exit examination committees since his hiring at MSU. His teaching prowess has also been on display in the many guest clinician and adjudication opportunities in schools across Kentucky and the nation. He was awarded the distinction of the Kentucky Music Educators Association (KMEA) District 8 College/University Teacher of the Year in 2018 and 2020 and received the National Band Association Citation of Excellence in February 2022.

CREATIVE AND SCHOLARLY ACTIVITIES

Dr. Dale is involved in diverse instrumental ensemble performances as conductor and trombonist, both at Morehead State and off-campus. He guest conducted two concerts of the Cave Run Symphony Orchestra in 2022. He has presented at Kentucky Music Educators Association (KMEA) conferences in multiple formats. In 2022, he conducted the MSU Symphonic Winds (having been invited in a peer-reviewed process), moderated panel discussions. In 2022, he presented a Poster Presentation in 2018 on his dissertation topic. Each year except 2021 (when the event was online), he sponsored MSU students in Kentucky Intercollegiate Band at the KMEA conference. He has presented multiple times in KMEA's student conference (Collegiate National Association for Music Education - CNAfME) and has presented sessions for teachers at MSU's Band Clinic. He served as the editor of KMEA's *Bluegrass Music News* in 2018-2019 and has served as KMEA District 8's College/University Chair from 2020-2022. He presented a session, *Supporting Student Intrinsic Motivation in Ensemble Music*, at the West Virginia Music Educators Association conference in 2022. He was inducted into Sigma Alpha Iota as a Friend of the Arts in 2022, and as an honorary member of Phi Mu Alpha Sinfonia in 2019.

SERVICE

Dr. Dale has a broad service record through all levels at MSU. He serves as a member of the National Association of Schools of Music (NASM) Accreditation Self-Study Committee, Chair of the External Relations and Planning Committee for music, is has been a member of the University Undergraduate Curriculum Committee, the Faculty Senate (1 year), the University Scholarship Review Committee, and the CCAHSS Student Disciplinary Committee, among others. As a member of the NASM committee, he was responsible for co-writing Section II of the document, creating the program sheets, as well as editing and formatting the entire document, a herculean task. He also is faculty advisor for three student music organizations including the CNAfME chapter. Dr. Dale successfully hosted the 2021 Blue and Gold Championship of Marching Bands following the cancellation in 2020 due to COVID and organized a trip for the MSU Marching Band to present exhibition performances at two KMEA quarterfinals marching band contests. To facilitate recruitment, Dr. Dale created a digital recruitment brochure and distributed it to high school band and choral directors in Kentucky, Ohio, and West Virginia using the database he constructed. He also serves as facilitator for the music admission and scholarship live auditions, helping coordinate the student support and extra protocols necessary for safe and successful live events through COVID protocols in 2021 and 2022.