

## UNIVERSITY TENURE RECOMMENDATION COMMITTEE

Candidate: Dr. DuWayne C. Dale

Department: Music, Theatre and Dance

College: Caudill College

Recommendation:

For Tenure

Against Tenure

Vote(s) FOR:

9

Vote(s) AGAINST:

0

The University Tenure Committee met and reviewed Dr. DuWayne Dale's Tenure Portfolio. We specifically reviewed the materials submitted in accordance with PAc-27 (Tenure and Reappointment Review) and Department Faculty Evaluation Plan. After careful review and evaluation of all materials in Dr. Dale's portfolio, the University Tenure Committee voted 9 to 0 recommending tenure.

### **TEACHING:**

During his probationary period, Dr. Dale has transitioned from serving as the Associate Director of Bands to becoming director of all three MSU large band ensembles. This includes Marching Band, Concert Band, and Symphonic Winds. Dr. Dale's tenure materials demonstrate that he has well managed the combined responsibilities of Assistant and Director of Band positions, guiding students through the rocky time of the corona virus. He has further served on 13 graduate committees, accepted two private conducting students in the fall of 2022, and visited 37 schools and clinics in our service region. Peer and Chair evaluations have been uniformly positive. Course materials, including syllabi, assignments, and examinations, are detailed and fulfill all requirements. Dr. Dale received the 2018 and 2020 College/University Teacher of the Year Award from KMEA District 8. Dr. Dale exceeds expectations in the requirements for teaching.

### **PROFESSIONAL ACHIEVEMENT:**

Dr. Dale defended his doctoral dissertation in 2017, his first year at MSU. He has conducted or directed 56 performances since joining MSU. He has also participated in opportunities to conduct a wide array of ensembles with county schools, a faculty ensemble, the KMEA District 8 All-District Band, and Morehead's Cave Run Symphony, among others. Dr. Dale has further performed as an instrumentalist on the trombone in 24 concerts ranging from the MSU Spring Gala to MSU Trombone Day to the Cave Run Symphony Orchestra. He is active in several professional organizations, assuming leadership roles in some cases. For example, Dr. Dale served as State Editor of the Bluegrass Music News (a publication of KMEA), overseeing publication of six issues of the journal through 2018-19. Dr. Dale exceeds expectations for requirements for professional achievement.

### **SERVICE:**

Dr. Dale serves MSU at the university, college and department levels. At the university level, Dr. Dale has been a member of the Undergraduate Curriculum Committee, Faculty Senate, and the Eagle Outreach Team, among others. At the college level, he has chaired the Undergraduate Curriculum Committee and been a member of the Student

Disciplinary Committee. He has further served on or led 15 department committees in a variety of key roles. This included acting as Faculty Mentor to three student music organizations. Dr. Dale exceeds expectations in the requirements for service.

Dr. Dale is much appreciated by his colleagues in department of Music, Theatre and Dance. We enthusiastically support Dr. Dale's promotion to Associate Professor and wish him a fruitful and rewarding career at MSU!