

**Department of Music, Theatre and Dance, Chair Review of 2023 Performance for Dr. DuWayne Dale, Associate Professor of Music**

This evaluation is based on the Music, Theatre and Dance FEP and PAC-30 guidelines. Dr. Dale’s performance has been evaluated for the 2023 calendar year according to the Music, Theatre and Dance FEP criteria and evaluation rubric. The four levels of performance for teaching, professional achievement, and service are: below expected, expected, above expected and meritorious. Criteria (and scoring rubric) for performance levels are found in the Music, Theatre and Dance FEP. Quantitative scores along with brief commentary (as needed) are provided.

	<b>Below Expected</b> (0-5 pts)	<b>Expected</b> (6-11 pts)	<b>Above Expected</b> (12-17 pts)	<b>Meritorious</b> (18-20 pts)	
<b>Teaching (50%)</b>				20	20
	<b>Below Expected</b> (0-2 pts)	<b>Expected</b> (3-5 pts)	<b>Above Expected</b> (6-8 pts)	<b>Meritorious</b> (9-10 pts)	
<b>Professional Achievement (25%)</b>				9	9
<b>Service (25%)</b>				10	10
				<b>Total Points</b>	39

**Total Point Values**

Meritorious: 34-40      Above Expected: 22-33      At Expectations: 10-21      Below Expectations: 0-9

**Additional Comments:**

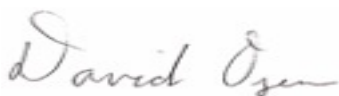
Dr. Dale’s 2023 CV provided ample evidence of truly outstanding contributions in the areas of Teaching, Professional Achievement, and Service, receiving the highest marks for Meritorious achievement in these areas. The combination of scores resulted in an overall evaluation of MERITORIOUS for 2023. Dr. Dale receives release time as Director of Bands for duties that fall to a large extent under the category of Service, for his coordination of the ensembles, coordination of MSU events that draw hundreds of pre-college students to campus, bumping up his service contribution well beyond that of even the most typically engages of all faculty members. His many visits to middle and high school band rehearsals and guest conducting of honor bands cement his status as the face of instrumental music education at Morehead State.

Upon completion of all departmental reviews, please sign and copy for your records, and return this review document directly to Tamara Schubert, Department of Music, Theatre and Dance ADS, on or before March 4, 2024.

***The faculty signature below indicates having read the 2023 evaluation. It is further understood that the faculty’s signature may or may NOT imply agreement.***

NAME, POSITION

date



2/22/2024

Dr. David W. Oyen, Interim Associate Dean, School of Creative Arts

date