



DEPARTMENT OF MUSIC, THEATRE & DANCE
MOREHEAD STATE UNIVERSITY
106 BAIRD MUSIC HALL
MOREHEAD, KY 40351

TELEPHONE: 606-783-2473
FAX: 606-783-5447

256 Baird Music Hall
Morehead State University
Morehead, KY 40351
606/783-280
g.detweiler@moreheadstate.edu

September 21, 2022

Dear Dr. Oyen:

This letter is written to summarize the comments on Dr. DuWayne Dale's Tenure Portfolio from the members of the Department of Music, Theatre and Dance Promotion and Tenure Committee. The committee makes the following recommendations:

Votes in favor of Contract Renewal - 8

Votes against Contract Renewal - 0

TEACHING

Dr. Dale has demonstrated exemplary leadership as Director of Bands (Marching Band, Concert Band, and Symphonic Winds) and serves as an excellent role model for our students with his commitment to music education and performance. He consistently models clear communication, professionalism, and teamwork and provides his students opportunities to build career skills by serving in leadership roles themselves. He fosters a positive learning environment in his ensembles and he compassionately shepherded his students through one of the most difficult times in history for the performing arts.

Dr. Dale is mindful of the challenges his students must meet in order to be successful music educators and his practical approach is effective in helping them to visualize themselves handling the many details involved in teaching and administering a music program both in his ensembles and his music education courses. He provides clear syllabi and rubrics and good feedback on student work.

Dr. Dale's practical, real-world approach is directed toward his students' specific teaching situations, providing them with tools to enhance teaching and learning in their own classrooms. He has worked diligently to revise his instruction methods and materials to better meet the needs of all the students. He has developed teaching clinics to help students be better prepared for their careers and he often tailors his graduate courses to the individual needs of each student. He has served on 13 graduate committees.

Dr. Dale has accepted 2 private applied conducting students for the first time in Fall 2022. This is significant as Dr. Dale is serving as sole director of all MSU Bands. He has been assisted by an adjunct instructor to teach the Concert Band for only 3 semesters since fall of 2019 when he assumed the combined administrative duties of the Assistant/Associate Director and Director of Band positions.

His teaching has impacted our region with 37 school visits and clinics since 2017. He has also adjudicated at a number of events.

PROFESSIONAL ACHIEVEMENT

Dr. Dale has conducted MSU ensembles in 56 performances since 2017. As a testament to Dr. Dale and his students' persistence and perseverance during the pandemic, the MSU Symphonic Winds was selected to perform at the 2022 KMEA State Professional Development Conference. He has conducted high school honor bands in Kentucky, Ohio, and Florida and guest conducted the Cave Run Symphony Orchestra. He has also played trombone in 24 performances, demonstrating the importance of keeping personal performance abilities at a high level.

Dr. Dale was honored with the KMEA District 8 2018 and 2020 College/University Teacher of the Year Awards. He received his second Citation of Excellence from the National Band Association at the KMEA Professional Development Conference in 2022.

Dr. Dale served as KMEA State Editor of the *Bluegrass Music News* from Fall 2018-Winter 2019 (6 issues) and as the District 8 College/University Chair. He has presented at KMEA, CNAfME, and West Virginia Music Educators Association state conferences and hosted the KMEA All-State Band Conductors Roundtable Session during a virtual KMEA conference.

In 2017, Dr. Dale successfully defended his dissertation *Community Bands of Kentucky: Participation, Engagement, and the Fulfillment of Basic Psychological Needs*. One member recommended that he pursue publication of the document.

SERVICE

Dr. Dale has an exemplary record of service at the university, college, and department levels including service on the MSU Faculty Senate, University Undergraduate Curriculum Committee, Chair of the CCAHSS Undergraduate Curriculum Committees, Chair of the department's External Relations and

Planning Committee, and service on the NASM Leadership Team for the department's recent reaccreditation self-study. One member noted his work on the NASM self-study document was large-scale and well-done and another noted his diligence in his role of chair of External Relations and Planning.

Dr. Dale has done extensive reorganizational work as director of bands including reorganization of the music library and the instrument storage area. He has revamped the recruiting documents for the band program and music department to make them more modern and visually appealing to prospective students.

As coordinator or site host of high school/middle school band events on campus, Dr. Dale has demonstrated superior organizational abilities, greatly enhancing the department's recruitment efforts. He has represented MSU at several other recruiting events (SOAR, Meet MSU, Open Houses, and College Fairs) and has been heavily involved with recruitment in MSU's service region and rest of the Commonwealth of Kentucky.

Dr. Dale has also served as faculty advisor for 3 student organizations.

OTHER COMMENTS

Members found Dr. Dale to be supportive, positive, an excellent colleague and role model for students with high standards. He is appreciated for his efforts to improve our department, and one member expressed hope that he continues to be very visible across the region and the state.

One member expressed appreciation for the portfolio materials which were clear and well organized.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Greg Detweiler".

Greg Detweiler, DMA
Tenure and Promotion Committee Chair



Dr. Stacy Baker



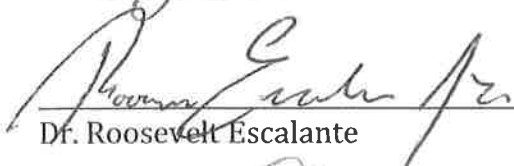
Dr. Lori Baruth



Prof. Gregory Carlisle



Dr. Greg Detweiler



Dr. Roosevelt Escalante



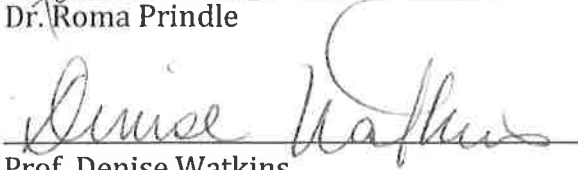
Prof. Glenn Ginn

Serving on College Committee

Dr. Brian Mason



Dr. Roma Prindle



Prof. Denise Watkins



Prof. Greg Wing