

**Department of Music, Theatre and Dance, Associate Dean Review of 2018 Performance for
Dr. DuWayne Dale, Assistant Professor of Music and Associate Director of Bands**

This evaluation is based on the Music, Theatre and Dance FEP and PAC-30 guidelines. Dr. Dale's performance has been evaluated for the 2018 work year according to the Music, Theatre and Dance FEP criteria and evaluation rubric. The four levels of performance for teaching, scholarship, and service are: *below expected*, *expected*, *above expected* and *meritorious*. Criteria (and scoring rubric) for performance levels are found in the Music, Theatre and Dance FEP. Quantitative scores along with brief commentary (as needed) are provided.

	Below Expected (0-5 points)	Expected (6-11 points)	Above Expected (12-17 points)	Meritorious (18-20 points)	
Teaching (50%)			14		14

	Below Expected (0-2 points)	Expected (3-5 points)	Above Expected (6-8 points)	Meritorious (9-10 points)	
Professional Achievement (25%)			8		8
Service (25%)				9	9

				Total Points	31
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Total Point Values

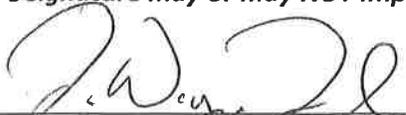
Meritorious: 34 - 40
 Above Expected: 22 - 33
 At Expectations: 10 - 21
 Below Expectations: 0 - 9

Additional Comments:

Dr. Dale has devoted significant time and effort toward course development. He is a staunch advocate for the MSU Marching Band and understands its central role to student life and the MSU community. He maintained strong relationships with regional P-12 teachers and schools, which is integral to his work at MSU and is foundational for program viability. His efforts were recognized at the Kentucky Music Education Association (KMEA) District 8 Fall 2018 meeting where he received the District 8 College/University Teacher of the Year award. Dr. Dale's service activities were outstanding. He provided extensive support for departmental and university activities and events, he provided mentorship for new visiting faculty, he participated on faculty search committees, and he chaired the College Curriculum Committee. These are just a few examples of how Dr. Dale has quickly accepted considerable responsibility. His commitment and dependability provide foundational departmental support and are appreciated.

Upon completion of all departmental reviews, **recommended** merit scores are presented to the College Dean. Please sign, copy for your records, and return this review document directly to Mrs. Wing, the Department of Music, Theatre and Dance ADS, on or before February 28, 2019.

The faculty signature below indicates having read his 2018 annual evaluation. It is further understood that the faculty's signature may or may NOT imply agreement.


 DuWayne Dale, Assistant Professor of Music and Associate Director of Bands

2-19-19
 date


 Jeanne M. Petser, Associate Dean, School of Creative Arts

2-18-19
 date