



Caudill College of Arts, Humanities and Social Sciences

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November 1, 2022

Dear Provost Norman:

I have reviewed the portfolio submitted for tenure by Dr. DuWayne Dale, Director of Bands / Assistant Professor of Music. I have further reviewed the letters submitted by the departmental Tenure and Promotion Committee, Associate Dean Oyen, and the College Tenure Committee.

The reviewers unanimously agree that Dr. Dale has a consistent record of excellence in the areas teaching, professional achievement, and service, which is clearly documented in his Blackboard portfolio. He has demonstrated his commitment to his students and to directing all MSU bands (with very little additional support), and he has taken on crucial leadership roles in the area of service while maintaining a high level of professional achievement/regional engagement. His teaching materials are outstanding in terms of both substance and presentation. In brief, Dr. Dale is, in every way, an invaluable member of the Music program and our university.

I therefore join the others in recommending promotion to associate professor with tenure.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sylvia Henneberg', written in a cursive style.

Sylvia Henneberg

Interim Dean

Caudill College of Arts, Humanities, and Social Sciences