



October 2025

Colleagues,

My name is DuWayne Dale, and I serve as the Director of Bands and an Associate Professor of Music in the Department of Music and Theatre (Caudill College of Arts, Humanities and Social Sciences). This academic year marks my 27th year of teaching and my ninth as a faculty member at Morehead State University. It has been my privilege to work alongside dedicated colleagues across our campus to serve our students and strengthen the mission of MSU. Though not officially a candidate for Faculty Regent until the petitions are made available, completed, and properly filed, it is my intent to run, and I would value your support. I am eager to continue my extensive record of service by faithfully representing the interests and perspectives of our faculty with both fairness and transparency.

I hold a Doctor of Musical Arts in Music Education from Boston University, where my research explored psychological needs fulfillment and intrinsic motivation in ensemble music settings. In addition, I earned a Master of Business Administration from Western Governors University, a Post-Graduate Teaching Certification (KY Rank I) from the University of Kentucky, and both a Master of Music in Music Education and Bachelor of Music Education from Morehead State University. This combination of musical, educational, and administrative study has shaped my approach to leadership—balancing artistic vision with pragmatic decision-making and a clear understanding of organizational dynamics.

Morehead State has been central to my life and that of my family for over 30 years. As a two-time alumnus, I take great pride in the education and mentorship I found on our campus, and I credit the start I received here with the career successes I have been fortunate enough to experience. My wife is a graduate of MSU business and education programs, and my brother completed his degree at MSU in imaging sciences. My younger son is currently a proud Eagle also pursuing a degree in imaging sciences. This deep and ongoing family connection reinforces my personal commitment to the continued success of our university and its people.

In my administrative and leadership capacities, I have worked to promote faculty and student success through effective communication, thoughtful planning, and resource advocacy. As Director of Bands, I oversee budgets, personnel, and programming that engage hundreds of students each year, balancing artistic and program goals with fiscal and institutional accountability. I have advanced initiatives to improve recruitment, retention, and program sustainability—most recently authoring proposals addressing faculty workload realities, student scholarship incentives, and the long-term viability of the MSU music program. Colleagues across campus know me as a collaborator who values reasoned discussion, informed decision-making, and advocacy grounded in both data and empathy.

I am running for Faculty Regent because I believe deeply in the mission of Morehead State University and the central role of its faculty in shaping the institution's future. The challenges facing higher education require leadership that listens, understands, and acts in the best interest of our collective academic community. I hope to bring to the Board of Regents a voice that reflects the integrity of our profession and the optimism that defines our work with students. Above all, I want to ensure that faculty perspectives remain central to the university's decision-making and that our shared commitment to excellence continues to guide MSU forward.

Sincerely,

A handwritten signature in black ink, appearing to read "D. W. Dale". The signature is fluid and cursive, with the first name "D." and last name "Dale" clearly distinguishable.

DuWayne C. Dale, D.M.A., M.B.A.
Associate Professor of Music / Director of Bands
Morehead State University
www.dcdale.com
606-783-2485