

## COMMENTS

### Areas of Strengths

#### Teaching:

Dr. Dale has brought organization and consistency to every aspect of his work as Interim Director of Bands. He is commended for his willingness to accept the responsibilities of both the Associate Director of Bands and the Director of Bands.

A hallmark of Dr. Dale is organization and this has allowed him to successfully carry out his new position of Interim Director of Bands. He has revised MSU Bands documents and course documents.

Dr. Dale has taken on extra duties to serve as Interim Director of Bands. This is a herculean effort and he seems to be handling it admirably. IDEA scores from Spring are wonderful. Comments and scores on SmartEval forms from Fall are also great. Wonderful peer evaluation from Julia Finch – nice to get some perspective from outside the MTD family.

Strong evaluation scores that show marked improvement since first semester of teaching and Morehead State. Strong evaluations from a variety of peers.

Major revision of all MSU Bands' course documents in order to bring policies and procedures more in line with best practices and MSU guidelines and policies. Considerable updates and improvements to MUSE 376 and MUSC 472.

Having observed his conducting class on several occasions and attended several band concerts I find him to be tremendously accomplished in these areas.

He has successfully taken on two roles/jobs, Interim Director of Bands and Associate Director of Bands/Marching Band Director. He has improved and streamlined policies and procedures for the band ensembles. He has made improvements to MUSE 376 to keep projects current and pragmatic for BME students. He has rebuilt MUSC 472 (instrumental conducting) to improve alignment with MUSC 271 (basic conducting).

Great student evaluations.

#### Professional Achievement:

Great work with the *Bluegrass Music News*. Many performances as conductor and trombonist both on and off-campus. Great service to professional organizations – editor and leadership roles at KMEA. Presentation at CNAfME conference, etc.

Dr. Dale is active performing as a conductor and trombonist.

Very active as conductor and performer.

Activities involve a plethora of marching band performances and conducted performances of the concert bands, a variety of guest conducting including one high school band clinic, and numerous performing occasions as a trombonist. He has done excellent work as the editor of the KMEA's publication, *Blue Grass Music News*, and he also presented a clinic at the Fall KMEA State Collegiate Conference.

He has grown and repaired relationships with band directors around our region through visiting many schools and being active in KMEA.

### **Service:**

Serving on Caudill College Undergraduate Curriculum Committee and many important department committees. Faculty advisor CNAfME, Chi Mu Delta. Many Recruiting events. Obviously coordinating many band events and doing a great job at it. Returning conductor of Double Reed Ensemble at 2019 Double Reed Day!

Dr. Dale has a strong service record at the departmental, college and university levels. Dr. Dale coordinates many special events in his role as Director of Bands.

Strong presence in area schools.

Excellent job leading events hosted by University Bands.

Member of multiple departmental and college level committees including;  
Chair of Caudill College Under Graduate Curriculum Committee  
Coordinator for High School and Middle School Concert Band Clinic  
Coordinator for Blue and Gold

- Faculty Advisor of CNAfME
- Faculty Advisor of Chi Mu Delta Fraternity
- Member of Instructional Technology, Resources, and Equipment Committee
- Member (and Chair) of Caudill College UG Curriculum Committee
- Chair of MTD NASM Committee
- Performed at MSU Gala 2019
- Had MSU Marching Band perform at Convocations, pep rallies, and homecoming parades
- Coordinates Annual High School Concert Band Clinic
- Coordinates Tri-State Middle School Band Clinic
- Coordinates Blue and Gold Marching Band Competition

Dr. Dale is faculty advisor to two student organizations and a member of 3 department committees and 2 college committees. He coordinated 3 major recruiting events. He is departmental representative to multiple SOAR Sessions. The marching band has performed for various university functions.

His knowledge of how the university conducts business (admissions, requirements or state scholarships, university scholarships) is likewise admirable. He has always been level-headed and helpful in any committee work that we have done together.

### **Areas for Improvement**

#### **Teaching:**

#### **Professional Achievement:**

Dr. Dale could seek out more opportunities for guest conducting events and clinic presentations at conferences around our state, as I believe he has some coming up in 2020.

#### **Service:**

### **Other Comments:**

Dr. Dale's portfolio is exemplary.

Dr. Dale is a great advocate for our students and a wonderful colleague.

Strength: superior organization of portfolio and work summary letter

In the portfolio, there is a tab for work summary, but no documents before CV. The work summary is actually under the CV tab.

I appreciated the careful organization of the portfolio.

Dr. Dale is a valued member of our faculty. He is collaborative, cheerful, organized, and a great ambassador for our band program. He is always willing to try to improve processes and think of ideas for new and better ways to host events, run ensembles, and help our department and students. We are extremely lucky to have Dr. Dale here at MSU. He is an asset to our department and university.

