

**Music, Theatre and Dance, Associate Dean Review of 2017 Performance**  
**Dr. DuWayne Dale, Assistant Professor of Music and Associate Director of Bands**

This evaluation is based on the Music, Theatre and Dance FEP and PAC-30 guidelines. Dr. Dale's performance has been evaluated for the 2017 work year according to the Music, Theatre and Dance FEP criteria and evaluation rubric. The four levels of performance for teaching, scholarship, and service are: *below expected*, *expected*, *above expected* and *meritorious*. Criteria (and scoring rubric) for performance levels are found in the Music, Theatre and Dance FEP. Quantitative scores along with brief commentary (as needed) are provided.

Upon completion of all departmental reviews, **recommended** merit scores are presented to the College Dean.

**Teaching**

Dr. Dale maintained a heavy teaching load in Fall 2017, and his first semester teaching evaluations are in the low to middle range (IDEA). As Dr. Dale becomes familiar with departmental processes and teaching at the post-secondary level these scores will most likely rise. Dr. Dale maintains strong relationships with P-12 teachers and schools, he participates in recruitment efforts, and he helps to ensure the music education program meets national accreditation and state certification requirements

**Score: 10 (expected)**

**Scholarship**

Dr. Dale is commended for achieving a milestone in his career by completing his dissertation, *Community Bands of Kentucky: Participation, Engagement, and the Fulfillment of Basic Psychological Needs*, in Fall 2017, and attaining his DMA in Music Education from Boston University College of Fine Arts. This is an especially laudable achievement given the responsibilities required of him as he started his new position at MSU during the same semester.

Dr. Dale participated in several performances as a guest musician and conductor, in addition to his direction of the MSU Marching Band throughout the Fall 2017 semester. He also attended the Midwest Band and Orchestra Clinic in Chicago.

**Score: 8 (above expected)**

**Service**

Dr. Dale serves on multiple departmental and College Committees. He also serves as a faculty advisor for student organizations, and as one of nine Regional Arts Specialists for KDE (Kentucky Dept. of Education). He is making strides toward building participation in marching band and provides support for University events and activities, including Marching Band performances at the Fall 2017 Convocation, the Fall 2017 Freshman Induction Ceremony, and a central campus pep rally.

**Score: 8 (above expected)**

**Total score: 26 (above expected)**

**Additional Comments:**

Dr. Dale is a dedicated member of the MSU community and works in collaboration with entities throughout the institution to enact the MSU Mission. He is a dependable and collegial member of the Department of Music, Theatre and Dance.

*The faculty signature below indicates having read her/his 2017 annual evaluation and having met with the chair for review. It is further understood that the faculty's signature may or may NOT imply agreement.*



DuWayne Dale, Assistant Professor of Music and Associate Director of Bands

2-16-2018

date



Jeanne M. Petsch, Associate Dean, School of Creative Arts

2-16-2018

date